

Monitoring and Evaluation Specialist

Type – Full time

Location - Cameroon

Reporting – Deputy Chief of Party (DCOP)

Position- Contingent on Funding

Introduction

Nascent Solutions, Inc., (Nascent) is seeking a professional for the role of Monitoring, Evaluation and Learning Specialist to provide overall leadership, coordination, and technical supervision for all MEL aspects of the program . support the FY2023 United States Department Agriculture (USDA) McGovern-Dole Food for Education and Child Nutrition program in Cameroon . The successful candidate will provide technical input and oversee all Monitoring and Evaluation components of the program.

The principal objectives of the McGovern-Dole Program are to carry out: 1) preschool and school food for education programs in foreign countries to improve food security, reduce the incidence of hunger, and improve literacy and primary education, particularly with respect to girls; and 2) maternal, infant, and child nutrition programs for pregnant women, nursing mothers, infants, and children who are five years of age or younger.

Company Details

Nascent Solutions, Inc. (Nascent) is Virginia-based 501(c) (3) non-profit, women-led international development organization founded in 2004 with a mission to harness the creative entrepreneurial skills of target beneficiaries, especially women and youth to strengthen their capacity to champion the development agenda of their communities for self-reliance. In the last 19 years, Nascent has mobilized resources and collaborated with government and partners in our host countries to implement programs which have impacted the lives of over 10 million people in several African countries including Cameroon, Liberia, Malawi, Sierra Leone, Uganda, and Zambia. For more details, visit: www.nascents.org

Duties and responsibilities Monitoring, Evaluation

- Contribute technical input in the design of program monitoring and evaluation (M&E) activities, including hands-on practical experience setting up and managing M&E systems.
- Lead the collection and analysis of quantitative and qualitative data to measure program achievements.
- Develop methodology, tools/protocols, and implement key informant interviews and focus groups.
- Contribute to developing tools for managing and visualizing data.
- Develop evaluation reports in accordance with clients and donor policies and standards.
- Oversee and provide guidance to evaluation teams including guidance to other technical leads on evaluation activities, logistics, and budgets/expenses.

- Contribute technical input on new business initiatives including proposal development.

Education and Experience:

- Master's Degree in Evaluations or related areas
- Minimum five (5) years of work experience as a Monitoring, Evaluation, and Learning (MEL) Officer, Senior Specialist, or equivalent position.
- Demonstrated experience working international Development.
- Prior experience working on USG monitoring requirements is strongly preferred.
- Demonstrated ability to develop, manage and implement the activity's M&E systems, including relevant performance indicators, baselines, and annual targets and ensure compliance to USDA requirements.
- Demonstrated ability to supervise the collection and analysis of data and reporting on performance indicators.
- Demonstrated ability to manage data collection and management, and reporting.
- Excellent oral and written communication skills in English.
- Demonstrated ability to work in physically challenging conditions.
- Highly self-motivated and autonomous; ability to work with little guidance.
- Experience supervising and mentoring people of various ability levels.
- Previous in-country or regional experience is highly desirable.

Language: The candidate must be professionally proficient and fluent in written and spoken English and French.

How to Apply

Interested candidates should submit a cover letter, CV, to recruitment@nascents.org. Please include "**M&E Specialist – Cameroon**" in the email subject line. **Each CV must not exceed 3 pages, the Applicant must also submit three references for each person proposed and provide complete contact information, including his/her most recent supervisor's name and contact information.** Closing date for applications is **April 10, 2023**. Salary commensurate with experience.

About Nascent Solutions

Nascent Solutions is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to race, color, national origin, marital status, religion, gender, age, disability, sexual orientation, personal appearance, family responsibilities, or political affiliation. Nascent offers employees a competitive compensation package, which may include health insurance, paid vacation, 401(k), and a professional development stipend.