

## **Manager - Education and Literacy**

**Type – Full time for 5-year Project**

**Location- Cameroon**

**Reporting – Deputy Chief of Party**

**Position - Contingent upon receipt of donor funding**

### **Introduction**

Nascent Solutions, Inc., (Nascent) is seeking to recruit an **Education and Literacy Lead** to provide lead and oversee the design and implementation of the core literacy interventions of the FY2023 United States Department Agriculture (USDA) McGovern-Dole Food for Education and Child Nutrition program in Cameroon. The incumbent, brings international development and expertise in managing USG programs. A successful candidate will lead and oversee the development and implementation of an inclusive and gender-sensitive literacy and Education interventions. The Education Lead will ensure compliance with donor requirements and effective implementation and coordination of all program education activities.

The principal objectives of the McGovern-Dole Program are to improve 1) food security, reduce the incidence of hunger, and improve literacy and primary education, particularly with respect to girls; and 2) maternal, infant, and child nutrition programs for pregnant women, nursing mothers, infants, and children who are five years of age or younger.

### **Duties and Responsibilities**

- Provides technical input on education activities, which may include: the revision and development of literacy curriculum, materials, training manuals; support teacher professional development, school management committees, headteachers and school administrators.
- Safeguard the technical and operational completeness of activities, and in cooperation with the team and partners, ensure the design and rollout of education activities.
- Provide technical methodologies to accomplish program objectives that ensure the promotion of learning and the wellbeing of children.
- Work in partnership with partners, donor and stakeholders to ensure the adoption and sustainability of efficiency program strategies.
- Provide technical and program guidance and oversight in the design and day-to-day operations and implementation.
- Contribute to the collection of requisite data to support monitoring and evaluation initiatives for the education program activities.
- Document and prepare quality, precise and timely reports, as required.
- Support the implementation of education and literacy program activities including designing annual workplans, coordination with Ministry of Basic Education (MoE), local partners and donor agencies.
- Liaise with various teams (administrators, teachers, grade-level) to facilitate analysis of data provided by diagnostics, common assessments, and formative assessments.
- Supervise field support staff.

- Serve as a communication conduit for portfolio-related status, actions, decisions, risks and issues, and schedules for strategic initiatives.

### **Required Qualifications**

- Bachelor's degree in education, literacy or related field
- Minimum of five years of knowledge with progressively increasing responsibility for the design, management, and implementation of comprehensive education programming in developing countries encompassing multiple stakeholders and implementing partners.
- At least three years of experience providing technical leadership on large-scale USDA funded projects and designing and implementing education programming, preferably in West Africa.
- Firsthand experience facilitating large-scale teacher training, focused on literacy instruction.
- Expertise in inclusive, gender-sensitive education strategies and pedagogy.
- Ability to collaborate and liaise with senior officials, other implementing partners, relevant education sector stakeholders, and senior members of the donor community.
- Demonstrated track record overseeing a project team comprised of technical experts from diverse backgrounds and nurturing team work. Prior supervisory experience.
- Ability to increase support from staff across teams and build up the capability of others.
- Outstanding interpersonal skills and proven ability to lead.
- Excellent written and oral communication skills.
- Ability and commitment to be particularly adaptable and accommodative in challenging operating environments.
- In country and/or regional experience desired

### **Language Requirements**

The candidate must be proficient in written and spoken French and English.

### **How to Apply**

Interested candidates should submit a cover letter, CV, to [recruitment@nascents.org](mailto:recruitment@nascents.org). Please include "E&L Lead– Cameroon" in the email subject line. **Each CV must not exceed 3 pages, the Applicant must also submit three references for each person proposed and provide complete contact information, including his/her most recent supervisor's name and contact information.** Please note that only shortlisted candidates will be contacted. Closing date for applications is **April 10, 2023, candidates are encouraged to apply as soon as possible.** *Salary commensurate with experience.*

### **About Nascent Solutions**

Nascent Solutions is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to race, color, national origin, marital status, religion, gender, age, disability, sexual orientation, personal appearance, family responsibilities, or political affiliation. Nascent offers employees a competitive compensation package which may include health insurance, paid vacation, 401(k), and a professional development stipend.