



Deputy Chief of Party (DCOP)

Type – Full time

Location- Liberia

Reporting – Chief of Party (COP)

About Nascent Solutions

Nascent Solutions, Inc. (Nascent) is an African women-led international development organization founded in 2004 with a mission to harness the creative entrepreneurial skills of target beneficiaries, especially women and youth to strengthen their capacity to champion the development agenda of their communities for self-reliance. In the last 18 years, Nascent has mobilized resources and collaborated with government and partners in our host countries to implement programs in food security, nutrition, education, and maternal and child health, which have impacted the lives of over 10 million people in several African countries including Cameroon, Liberia, Malawi, Sierra Leone, Uganda, and Zambia.

Our company has worked alongside Liberians to establish pathways through participatory bottom-up approaches, which enhance our understanding of the root causes of critical challenges. This enables us to collectively develop tailored interventions that incorporate context appropriate mechanisms for sustainability. Our tested integrated multi-sectoral approaches prioritize stakeholder engagement at national, local and community levels. We have worked closely with the Government of Liberia, the private sector, civil society, international and local NGOs to implement programs in several counties of Liberia. Nascent is one of the rising development actors in Liberia implementing strategic and result-driven programming. For more details, visit: www.nascents.org

Position Summary

Nascent is seeking a Deputy Chief of Party (DCOP) to support the implementation of an anticipated five-year U.S. Agency for International Development (USAID) Incentivize Learning Activity program. The proposed program aims to address food security needs and incentivize school enrollment and ensure access to education for vulnerable and underserved school age children. The program will provide school meals, targeted financial incentives, engage communities and parents and conduct social and behavior change communication. The DCOP will provide technical support for the project including establishing and maintaining systems for operations, assisting with maintaining relationships with government partners and other stakeholders, and tracking of program resources. An effective candidate will have a demonstrated ability to communicate effectively with team members, meet deadlines and be innovative when planning activities. This position requires an aptitude to think innovatively about improving food and nutrition security and local markets. S/He will be a quick learner and have the capability to multi-task, prioritize, take initiative as well as be accountable for results. S/he must understand the landscape within international development and have strong competences that allows them to work within a complex and sensitive setting.

We are looking for a candidate leads by example, embodies teamwork and thrives in ever-changing environments. The S/he will also be knowledgeable in a wide range of technical practice areas; be well versed in local regulations, laws and security protocols; and will be accountable for program performance and technical excellence, particularly home-grown school feeding, cash transfer,

community engagement, and social and behavior change. The DCOP will work closely with various departments and support activities that ensure effective program compliance, monitoring and evaluation, adaptation, and quality assurance. The DCOP will also work directly with local agencies at all levels to accomplish objectives of the program and ensure interventions are well synchronized across the different sectors. S/he will work in conjunction with the Chief of Party (COP) and other staff to make sure that the program achieves all targets outcomes and deliverables on-time, within scope and budget.

Note: Position is contingent upon receipt of donor funding.

Works Directly With: Sector leads/program managers/ Team Leaders, field teams, Finance, HR, Operations, HQ Technical Advisors, Program officers and International/ Regional Finance staff, partner organizations and other implementers

Primary Duties and Responsibilities

- Serve as an additional point of contact with local agencies and the Government of Liberia regarding day-to-day implementation and management of the program.
- Ensure the smooth functioning and coordination of all project activities, including development and implementation, project finances and administration, outreach and reporting, monitoring and evaluation.
- Ensure the technical quality and appropriateness of services provided through the project and the quality of the results generated.
- Provide technical and management oversight on project personnel and be the representative to relevant donor, line ministries, other donors and multinationals, technical agencies, and other participating organizations as required.
- Ensure compliance with regulations and procedures, including compliance with Nascent Solutions' internal policies and guidelines.
- Ensure that all assistance provided under the contract is technically sound and appropriate for the needs to be addressed; and ensure the adequate management and supervision of the work of all experts/personnel provided under the agreement.
- Oversee the preparation and presentation of proposed implementation plans, progress reports, and other required donor deliverables.

External Representation and Communication

- Stay informed on global best practices and trends in gender to ensure that they are incorporated into the development of agency priorities and innovations.
- Oversee the production of communications and externally facing products, such as research papers, and participate in "communities of practice" to remain abreast of latest developments, standards, tools, and methodologies within the country.
- Represent the organization in relevant working groups, sector fora, conferences, high-level meetings, and gender cluster meetings and serve as the technical reviewer of proposal submissions.
- Assist in the development and management of external relationships with donors, partners, and other stakeholders, and contribute to the development of strategic partnerships with other organizations to expand Nascent's reach.

Required Knowledge and Experience

- BA/S in agriculture, international development, food security, nutrition, public health and/or a related area.
- At least 5+ years of demonstrated experience successfully managing complex USG or other international donor programs
- A minimum of five (5) years of experience as Deputy Chief of Party (DCoP), Country Director, or equivalent position for a USAID or similar donor-funded project
- Demonstrated ability to effectively negotiate and collaborate with host governments, local communities, organizations, and partners and stakeholders at all levels.
- Demonstrated experience developing and ensuring program performance in technically meticulous food security programs with a strong understanding of gender and social inclusion
- Proven ability to successfully manage and groom staff as part of a multi-disciplinary team.
- Ability to manage cooperative agreements, contracts, and grant-making programs in accordance with all reporting requirements.
- Strong financial management and donor compliance skills to ensure internal control functions for day-to-day operations
- Excellent interpersonal and communication skills, including oral and written fluency in English
- Previous in experience in Liberia or West African countries is highly desirable.
- Excellent computer skills (especially Microsoft office 365 applications) and ability to use information technology software as a tool and resource.

How to Apply

Interested candidates should submit a cover letter, 3 references and CV (3-page limit) to recruitment@nascents.org. Please include **“Deputy Chief of Party-Liberia”** in the email subject line. Applications who do not follow instructions, will not be considered. Please note that only shortlisted candidates will be contacted. Closing date for applications is **September 15, 2022**. ***Liberian nationals are highly encouraged to apply.***

Nascent Solutions provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.