

Monitoring and Evaluation (M&E) Specialist

Type – Full time

Location- Liberia

Reporting – Deputy Chief of Party

About Nascent Solutions

Nascent Solutions, Inc. (Nascent) is an African women-led international development organization founded in 2004 with a mission to harness the creative entrepreneurial skills of target beneficiaries, especially women and youth to strengthen their capacity to champion the development agenda of their communities for self-reliance. In the last 18 years, Nascent has mobilized resources and collaborated with government and partners in our host countries to implement programs in food security, nutrition, education, and maternal and child health, which have impacted the lives of over 10 million people in several African countries including Cameroon, Liberia, Malawi, Sierra Leone, Uganda, and Zambia.

Our company has worked alongside Liberians to establish pathways through participatory bottom-up approaches, which enhance our understanding of the root causes of critical challenges. This enables us to collectively develop tailored interventions that incorporate context appropriate mechanisms for sustainability. Our tested integrated multi-sectoral approaches prioritize stakeholder engagement at national, local and community levels. We have worked closely with the Government of Liberia, the private sector, civil society, international and local NGOs to implement programs in several counties of Liberia. Nascent is one of the rising development actors in Liberia implementing strategic and result-driven programming. For more details, visit: www.nascents.org

Position Summary

Nascent is seeking to recruit a Monitoring and Evaluation (M&E) Specialist for an anticipated five-year U.S. Agency for International Development (USAID) Incentivize Learning Activity program. The proposed program aims to address food security needs and incentivize school enrollment and ensure access to education for vulnerable and underserved school age children. The program will provide school meals, targeted financial incentives, engage communities and parents and conduct social and behavior change communication.

Note: Position is contingent upon receipt of donor funding.

Primary Duties and Responsibilities

The recipient shall provide a Monitoring & Evaluation Specialist for the duration of the agreement. The M&E Specialist will provide overall support, coordination, and technical supervision for all M&E aspects of the activity. The incumbent will preferably have experience within a developing country and expertise in managing agriculture, food security, nutrition, and/or resilience program (s) is required.

Experience:

- Minimum five (5) years of work experience as a Monitoring, Evaluation, and Learning (MEL) Manager, Senior Specialist, or equivalent position.
- Direct experience working on M&E for agriculture, food security, nutrition, and/or resilience

programs is strongly preferred. Direct experience in Africa is strongly preferred.

- Demonstrated ability to develop, manage and implement the activity's M&E systems, including relevant performance indicators, baselines, and annual targets and ensure compliance to USAID requirements
- Demonstrated ability to supervise the collection and analysis of data and reporting on performance indicators by other team members and project counterparts, with key responsibilities to work with technical staff members to manage their reporting inputs and contributions.
- Demonstrated ability to oversee project reporting, data collection and management, and indicator documentation in alignments with the activities approved Annual Monitoring, Evaluation and Learning Plan.

Education:

Required minimum education is a Bachelor of Arts (BA)/Bachelor of Science (BSc) degree in statistics, economics, monitoring and evaluation, development studies or other relevant fields, or equivalent combination of education and experience.

Language:

The candidate must be professionally proficient and fluent in written and spoken English.

How to Apply

Interested candidates should submit a cover letter, 3 references and CV to recruitment@nascents.org. Please include "M&E Specialist" in the email subject line. CVs without cover letters will not be considered. Please note that only shortlisted candidates will be contacted. Closing date for applications is **September 15, 2022. Liberian nationals are highly encouraged to apply.**

Nascent Solutions is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to race, color, national origin, marital status, religion, gender, age, disability, sexual orientation, personal appearance, family responsibilities, or political affiliation. Nascent offers employees a competitive compensation package, including health insurance, paid vacation, 401(k), and a professional development stipend.