

Program Officer - Gender and Social Inclusion

Type – Full time

Location- Alexandria, VA

Reporting – Program Manager

Position Summary

Nascent Solutions, Inc., (Nascent) is seeking a qualified professional to support its gender and social inclusion portfolio. The successful candidate will provide technical input on all aspects of design, implementation, management of gender programming and business development for the division. The position will liaise with technical leads of other divisions to ensure that gender is integrated in all interventions.

Company Brief

Nascent is a Virginia-based 501(c) (3) non-profit and international development organization. Its mission is to enable vulnerable people, especially women and children in rural Africa, to develop skills for self-sufficiency. The organization's areas of focus are food security and nutrition, health, literacy and skills development, and gender equity.

Primary Duties and Responsibilities

- Conduct capture analysis of the gender, women's empowerment, and social inclusion aspects in the organization's areas of focus including education, agriculture and food security, nutrition, and governance.
- Contribute to formative research to identify key gender constraints of women's participation in development in their communities
- Document and share best practices, new trends, and lessons learned for policy dialogue, advocacy, and future programming.
- Collaborate with staff of other departments to ensure that gender equity, women's empowerment and social inclusion are a pivot of programming and new business.
- Collaboration with M&E division to track gender indicators to promote gender equality, women's empowerment, and social inclusion across all projects.
- Contribute to the development of content and communications including SBCC campaign materials to support company efforts to promote gender, women's empowerment, and social inclusion.
- Support the preparation of technical reports for donors and other stakeholders.
- Represent the organization in relevant working groups, sector fora, conferences, and high-level meetings and gender cluster meetings technical reviewer of submissions.

Required Qualifications and Attributes

- Degree in Gender Studies, Gender in Agriculture, International Development and/or a related area.
- A minimum of three years of professional experience in public service organization, managing projects and teams.
- Good understanding of gender dynamics and women's empowerment in the African context.
- Excellent communication skills, written and oral proficiency in English and a proficiency in a foreign language highly desirable.
- Highly self-motivated and autonomous with the ability to work with little guidance.
- Ability and willingness to travel internationally approximately 15% of the time.
- Fast learner and team player.
- Skilled at providing advocacy and technical assistance.
- Strict attention to detail.
- Strong social media capabilities.

How to Apply

Interested candidates should submit a cover letter, CV, to recruitment@nascents.org. Please include "**Program Officer - Gender and Social Inclusion**" in the email subject line. CVs without cover letters will not be considered. Please note that only shortlisted candidates will be contacted. Closing date for applications is **July 15, 2022**. We regret that we cannot sponsor US work visas at this time. As such, applicants should already have authorization to work in the US.

Nascent Solutions provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.