



Chief of Party

Type – Full time

Location- Benin

About Nascent Solutions

Nascent Solutions, Inc. (Nascent) is a woman-owned international development organization founded in 2004 with a vision to harness the creative entrepreneurial skills of women and youth to increase income and improve health outcomes at the community level. In the last 17 years, Nascent has mobilized resources and implemented programs in food security, nutrition, education, and maternal and child health, impacting the lives of more than 10 million people in seven African countries. For more details, visit www.nascents.org

Position Summary

Nascent is seeking to recruit a Chief of Party (COP) for an anticipated five-year U.S. Department of State Program to combat child trafficking in Benin under the Child Protection Compact (CPC) Partnership. The CPC Partnership is a joint effort between the United States and Benin to strengthen the capacity of the Beninese government, as well as civil society organizations and public international organizations, to address child sex trafficking and forced labor.

The COP will act as the most senior representative in country responsible for maintaining strong relationships with counterparts and stakeholders. The COP will provide overall strategic direction for the project team, oversee programs and operations, lead the consortium, and manage the project team. The COP will be responsible for effective management and utilization of project resources. ***Note: Position is contingent upon receipt of donor funding.***

Primary Duties and Responsibilities

- Serve as the primary point of contact with USG Benin agencies and the Government of Benin
- Lead program implementation
- Ensure the smooth operation and coordination of all project functions, including program development and implementation, project finances and administration, outreach and reporting, and program monitoring and evaluation
- Ensure the technical quality and appropriateness of the technical services provided through the project and the quality of the results generated
- Provide technical and management oversight of project personnel
- Ensure compliance with USG regulations and procedures, including compliance with Nascent Solutions' internal policies and guidelines

- Ensure that all assistance provided under the contract is technically sound and appropriate for the needs to be addressed; and ensure the adequate management and supervision of the work of all experts/personnel provided under the agreement.
- Oversee the preparation and presentation of proposed implementation plans, progress reports, and other donor deliverables.

External Representation and Communication

- Stay informed on global best practices and trends in trafficking and child protection
- Oversee the production of communications and externally facing products, including assessments, communication strategies, and campaign messaging
- Participate in “communities of practice” to remain abreast of latest developments, standards, tools, and methodologies within the country.
- Represent the organization in relevant working groups, sector fora, conferences, high-level meetings, and gender cluster meetings and serve as the technical reviewer of proposal submissions.
- Assist in the development and management of external relationships with donors, partners, and other stakeholders, and contribute to the development of strategic partnerships with other organizations to expand Nascent’s reach.

Required Skills, Qualifications and Attributes

- Master’s Degree in International Development and/or a related area
- 10+ years of demonstrated experience successfully managing complex USG or other international donor programs, including a minimum of five (5) years of experience as Chief of Party (COP), Country Director, or equivalent; experience managing similar programs highly desired.
- Demonstrated ability to effectively negotiate and collaborate with host governments, local communities, donors, , local organizations, and partners and stakeholders at all levels.
- Demonstrated experience with and/or collaboration with private sector/businesses or microfinance is highly desired.
- Proven ability to successfully manage and mentor staff as part of a multi-disciplinary team.
- Ability to manage cooperative agreements, contracts, and grant-making programs in accordance with all reporting requirements.
- Ability to perform internal control functions to manage day-to-day operations of the project.
- Excellent interpersonal and communication skills, including oral and written fluency in English and French.
- Previous in-country experience in a Francophone African country is highly desirable.

How to Apply

Interested candidates should submit a cover letter and CV to recruitment@nascents.org. Please include “**Chief of Party-Benin**” in the email subject line. CVs without cover letters will not be considered. Please note that only shortlisted candidates will be contacted. Closing date for applications is **July 27, 2021**. ***Local nationals are highly encouraged to apply.***

Nascent Solutions provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.