

# Sr. Education & Literacy Specialist



**Position:** Sr. Education & Literacy Specialist

**Program:** McGovern-Dole Food for Education and Child Nutrition Program

**Location:** Lilongwe/Blantyre, Malawi

**Reports to:** Chief of Party

**NB:** Position is contingent on award

## **Position Summary**

Nascent Solutions (Nascent) is seeking a qualified candidate for the **Sr. Education & Literacy Specialist** to provide technical support for literacy programming activities for an anticipated award under the 2019 U.S. Department of Agriculture's (USDA) McGovern-Dole International Food for Education and Child Nutrition Program (McGovern-Dole) in central and southern Malawi.

The five-year program is designed to improve the literacy of school-age children through improved literacy instruction, student attentiveness, and student attendance, to increase the use of positive health and dietary practices and support maternal and child nutrition.

Nascent is an African women-led international development organization founded 2004 with the mission of harnessing the creative entrepreneurial skills of target beneficiaries and strengthening their capacity to champion the development agenda of their communities. In last 14 years Nascent has mobilized resources and implemented programs in food security, nutrition, education, and maternal and child health, impacting the lives of over 5 million people in Cameroon, Sierra Leone, Uganda, and Zambia.

*\*Note: This position is contingent upon receipt of donor funding*

## **Primary Duties and Responsibilities**

- Support and mentor the technical capacity of field education staff to implement high impact MGD-FFE literacy programming;
- Provide technical support in the design and development of training manuals, and provide support to school management committees, headteachers and school administrators, and teacher professional development activities;
- Support the development of literacy curriculum materials, including teachers guides, student textbooks, and other supplementary reading materials;
- Work with technical program staff to ensure education activities are closely integrated with other project areas, including health & nutrition and water, sanitation, & hygiene (WASH) activities;
- Liaise with M&E staff to create and implement data collection systems and inform changes to training curriculum manuals for teacher professional development;

- Incorporate input from technical field staff to provide technical support on programmatic effectiveness and prepare high quality technical reports and deliverables, including quarterly reports, semi-annual reports, and other donor required technical reports;
- In partnership with other technical staff support new business development activities, including technical writing, research, serving on capture teams, and contributing to technical reviews of submissions;
- Perform other duties as may be required to meet portfolio's technical needs.

### Required Skills and Qualifications

- Master's degree in education, international relations, child development, or a related field;
- A minimum of ten (10) years of experience in the education sector, including at least five (5) years supporting evidence-based early grade reading programming in Sub-Saharan Africa; experience in Malawi preferred;
- Knowledge and practical experience with education assessment systems, including classroom monitoring protocols, tests, and assessments; experience with Early Grade Reading Assessment (EGRA) preferred;
- Experience with the development and implementation of early grade reading instructional/learning materials in developing countries;
- Experience with supervision or coaching of teachers, and familiarity with teacher coaching models, training of trainers (ToT) models, or ability to present professional trainings to groups of teachers;
- Proven experience in supporting family/community and local stakeholders' engagement in support of children's reading outcomes;
- Knowledge of current trends in education development, particularly in early grade reading;
- Excellent verbal & written English communication skills, including the ability to write high quality and detailed reports;
- Ability to develop and maintain good working relationships with stakeholders and strengthen existing partnerships;
- Ability and willingness to travel locally a minimum of 25 % of the time;
- Strong interpersonal skills and ability to be a team player;
- Ability to work under challenging circumstances and maintain productivity.

### About Nascent Solutions

Nascent is a US-based 501(c)(3) non-profit international development organization. Its mission is to enable vulnerable people, especially women and children in rural Africa, to develop skills for self-sufficiency. The organization's areas include education and skills development, agriculture, food security and nutrition, health, and gender equity.

Nascent offers employees a competitive compensation package, including health insurance, paid vacation, 401(k), and a professional development stipend.

### How to Apply

Interested candidates should submit a cover letter and CV to [recruitment@nascents.org](mailto:recruitment@nascents.org) with “**Sr. Education & Literacy Specialist Malawi**” in the email subject line. Closing date for applications is **May 15th, 2019**. Applications will be reviewed on a rolling basis and only shortlisted candidates will be contacted.

Nascent Solutions is an Equal Opportunity Employer. All qualified applicants will receive consideration without regard to race, color, national origin, marital status, religion, gender, age, disability, sexual orientation, personal appearance, family responsibilities, or political affiliation.